

Our 3-year Plan



From 2021...

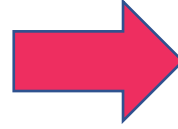


...to 2024

Why do we need a plan?



**Perthyn is good at supporting
people with a learning disability...**



**..BUT we want to keep
getting better...**



..so this is why we need a plan!

**Steve Cox is the head of
Perthyn.**

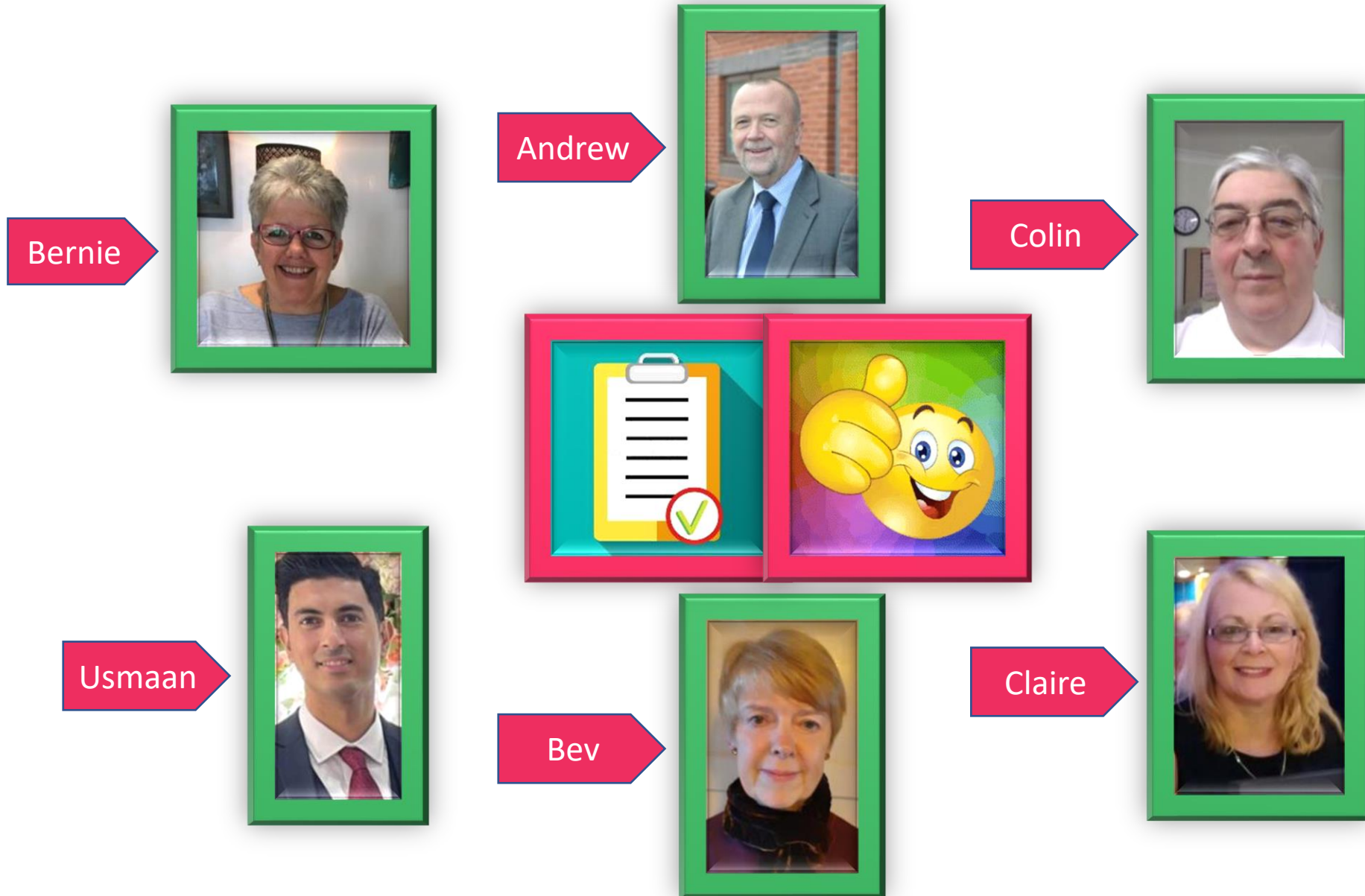
Steve's job is the CEO.



**Steve worked with Perthyn's Leadership Team to make
the plan. It sets out the direction that everyone at
Perthyn will follow.**



**Trustees check that everything we do is OK and that people are safe.
Our trustees have checked the plan and are happy with it too.**



Where Perthyn Wants To Be In 2024.

We want:

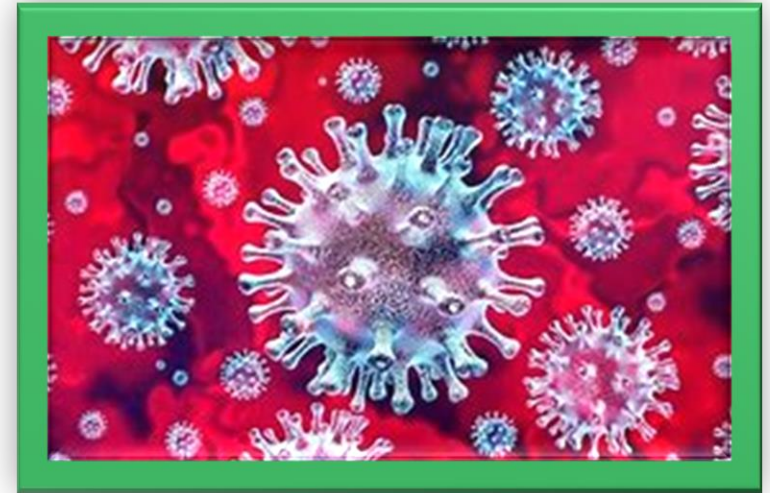
- to have the right people doing the right job
- to be managing our money well
 - the people we support to have more control in their lives and to be more involved in how we support them.
- to be better at showing that people are learning and growing.
- to be better at supporting staff and their wellbeing.
- to be seen as a great organisation that achieves and shares the best ways of working.



Here is what we will do this year: 2022 – 2023.

For the last two years Covid 19 has made planning our lives much harder. Now we are planning to give people choices in all parts of their life, have more control and plenty of opportunities for learning.

We will support people to mix with others now that it's allowed again. We will help people to change their lives if they want to and to start trying new activities again.

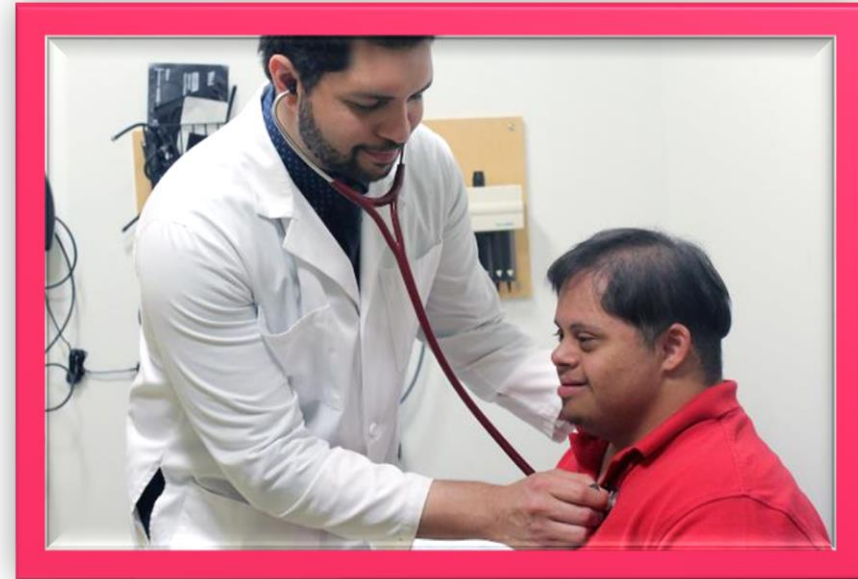


Top 10 things we plan to do in 2022/23.

1) We will improve our quality checking systems so we can see exactly where we need to do better.



2) We will make sure the people we support get the healthcare they need when they're in hospital and when they're at home, including having an annual health check and reviews of their medication.



3) We will work hard to make sure people's health support that Perthyn has been asked to provide is properly checked by the right health professional.



4) We will do better at looking after new staff so that they want to stay with us at Perthyn. We will make sure all staff get helpful feedback about their work so they feel confident and appreciated by Perthyn.



5) We will make sure that:

- anything that restricts a person in any way is assessed and checked regularly
- that everyone has an up to date care plan from their social worker
- housing associations do their part to keep people safe in their homes.

6) We will be using an online system called *iplanit* to plan and check all the information about the people we support. We want to get all the staff and people we support used to *iplanit* this year.



7) We will make better use of our Health and Safety system called *Smartlog* to give us better information for planning and for finding and fixing any problems.



8) We will support people to do more both at home and in the community.

We will help people to get their lives back now that Covid rules have almost finished.



9) We want the people we support and our staff to get involved in deciding the direction of Perthyn.

This will include chats, groups, engagement days and surveys.

10) We will find ways of bringing together all the information from our different systems to help us see the bigger picture and make good decisions.

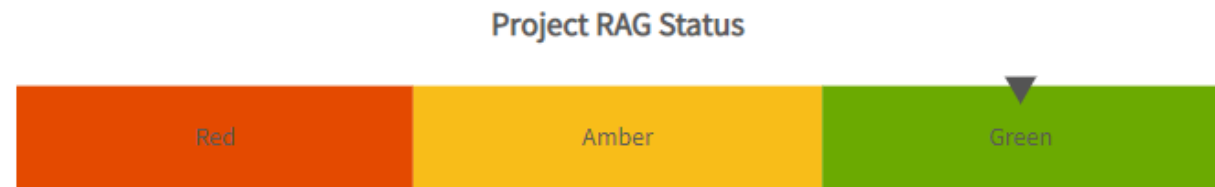
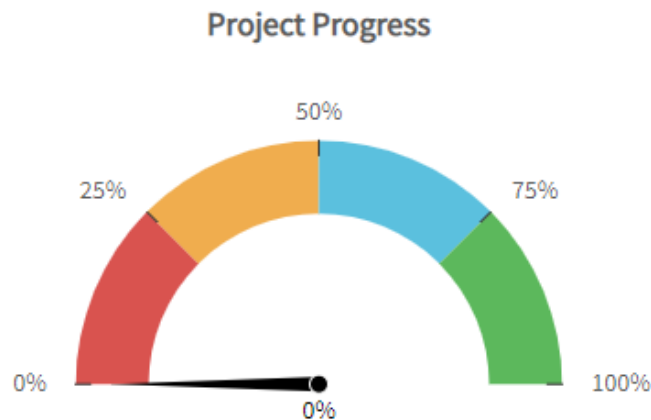


Checking up on how well we're doing

Perthyn's Leadership Team will hold regular meetings with the trustees to check how we're doing with all of the things we have agreed to do.

We will measure how we're doing for each one and we will make changes where needed to keep us on track. We use traffic light colours on our plans to show where we're up to for each thing:

OK = Green **Getting there = Orange** **Red = not good enough**



If you would like more information about this Strategic Plan...

please get in touch with us. Ask the manager and they will give you the name and contact details of someone who can help you.

